

## **A social force marching**

The Humanism Movement includes people from different cultures, age, economical possibilities and believes.

The locomotive of this social force is organized within a structure that represents about 10% of its members. **All without exceptions are volunteers.**

The members of this structure have two different types of commitments: the participation to the weekly meetings, which assure the permanency in the development of actions, and the participation in the six-monthly auto-financing campaign of the Humanist Movement

The adherents or collaborator's participation in activities is based on their availability, and it can be punctual or permanent without the assumption of any commitment.

Councils form the entire organization; those councils have in common values, a project, a method of organization and a strategy in the worldwide action.

**Each council develops its activities depending on its human resources and organization capacity, without any geographical limits.**

**When different councils develop activities in the same country they coordinates and collaborates among each other in order to promote national actions.**

Projects and campaigns change depending on the country, city, and district, in function of each place's needs.

At the beginning, each member of the structure is a group delegate. When he or she takes the initiative to create his or her own group, he or she orients and coordinates its activities. As soon as a team of minimum 10 people is formed, he or she becomes team delegate.

Within a team, one group delegate takes the responsibility of the administrative function and another one takes that of the support function.

### **The Orientor**

He gives the Movement outlines, favoring the participation of people that is produced not for its personal qualities but for the themes and the actions of the ensemble. He transmits his experience with the purpose that others can be able to form new groups.

### **The Administrative**

This person makes certain that the contact between all the members is rapid and permanent; produces the written materials that are needed; keeps all information needed by the group current; and may also connect with the immediate human environment as a spokesperson for the group.

### **The Support**

He complements the two previous figures in developing their activities and supports each member who shows relevant difficulties in the integration with the group or the activities. He carries out an integrative and complementary function.

When 10 members become team delegates, the former team delegate becomes general delegate.

Once a general delegate creates a council of 10 general delegates he becomes coordinator.

A six-monthly worldwide meeting gives the possibility to the coordinators to evaluate significant experiences and to coordinate the common actions.

Once a coordinator forms a council of 10 coordinators, he becomes a general coordinator

**Each coordinators council is autonomous.**

**Nowadays there are 91 autonomous councils of the Movement.**

*(insert the organization chart and the current world structural data)*

## THE HUMANIST MOVEMENT ASSEMBLY<sup>(1)</sup>

**The assembly is the last organ, where the Movement ends; it is nor a structure of structures, neither a council, therefore it has no orienter and there are no sectors.**

The Assembly does not interfere in the development of the different councils. There are no further organization steps above the Assembly and it has no limit in its horizontal growth

(All councils forming the assembly are quite similar in their structure, but completely different in their tactics, style, rhythm of activities and projects).

The number of these councils can be 20, 100 or more, as there are no limits to it.

**A General Coordinator who closes (ends) his council not because of deterioration but because of its growth (having directly generated not less than 10 general coordinators) will go on participating in the level of general coordinators but without any structure, and without any function in the Movement.**

When this happens, the general coordinator, without structure at this stage, can invite his central sectors to join the Assembly. Those sectors, in fact, will have no direct application anymore, and their opinion and participation in the Assembly decisions will be a valuable contribution.

**1. Definition:** The Assembly is the group of coordination and exchange of independent councils of the Humanism Movement. All the General Coordinators compose it.

**2. Function:** The Assembly establishes the objectives, the strategies, the official and recommended materials, while the tactics and concrete implementations remain to each council responsibility.

**3. Operating direction:** The Assembly fixes the ordinary meeting once a year.

The Assembly has no permanent functions but creates commissions basing on its needs.

It does not handle economic resources and resolves its logistic necessities punctually.

The Assembly's resolutions are expressed in the Acts that are public and are for free circulation. The relationship among its members is based on realities that are wider than one's own structure. The work is teamwork, a work of exchange and collaboration.

Statistical data of the structure, divided per country and per council, will be collected. The purpose is to have a general overview and to make the coordination of activities easier. The Assembly do not organize campaigns, don't publish paper materials and don't establish the amount of the self-financing collects. All councils acting in a certain place are in charge of the coordination of these matters, of all it is concerning the organisms that are not yet autonomous, and of the other activities of the ensemble.

**4. New members:** The promotion of new members in the Assembly follows established requisitions decided from the Humanist Movement and known by everybody.

**5. Commissions:** commissions are precise functions that are created for specific purposes and are dissolved after their objects are reached.

**6. Materials:** The Assembly decides the official and recommended bibliography of the Humanist Movement.

**A.) Official materials of the Movement: 1- Self-liberation; Complete Works Vol.1,** (or each one of the books translated in the different languages, including The Day of the Winged Lion) **3- The New Humanism Dictionary 4-The Humanism interpretations, 5- Morphology.**

**B.) Official materials of the Organisms: 1- The Community for Human Development** (The Community's book); **2- Humanist Party** (The Humanist Party's book); **3-The Center of Cultures** (The Center of Culture's Document) **4. Humanist Clubs** (Humanism Clubs' Document)

**C.) Recommended Materials: 1- Year Books** (The Humanism in the different cultures; Contributes to the Humanist Culture; Humanist Perspectives; Introduction to the Economy of New Humanism) **2- Conferences** (On Buddhism and Islam; Conferences held in Madrid, New York, Sapienza, Sorbonne) **3- Electronic Magazines; 4- Federation for Human Support 5- CD Rom «Futura»**

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<sup>1</sup> Taken from «General Coordinators Meeting – July 2000» and from «Minutes of the first meeting of the Humanist Movement Assembly - Mar del Plata, 9-10 January 2001»

7. **Delegate Coordinator:** The Assembly elects a Delegate Coordinator with the system of self-proposition and triple secret voting. He practices his mansions for two years without the possibility of re-election. His function is to serve the ensemble by coordinating in time and form what the Assembly disposes. The characteristics that we consider as necessary for a Delegate Coordinator are: team work disposition and attitude; tendency to communication; patience in explaining and repeating things every time it is necessary; availability; respect for the difference of points of view.
8. **The Assembly on Internet:** This is the official web site of the Assembly, where Official and recommended Materials of the Humanism Movement can be downloaded <http://www.materiales-mh.org/>

Example of an organization chart:

